



**RAJARATA UNIVERSITY OF SRI LANKA  
MIHINTALE**

**VACANCIES**

**Permanent Cadre Posts**

01.	Faculty of Agriculture
02.	Faculty of Applied Sciences
03.	Faculty of Management Studies
04.	Faculty of Medicine & Allied Sciences
05.	Faculty of Social Sciences & Humanities
06.	Faculty of Technology
07.	Library

Rajarata University of Sri Lanka will entertain applications from suitably qualified candidates for the following posts in the above Faculties and Library.

**01 FACULTY OF AGRICULTURE**

**Department of Plant Sciences**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Genetics and Plant Breeding**
  - Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Biology from a recognized university with a second-class upper division or higher.
  - Postgraduate qualifications, prior teaching and research experiences in aforementioned/ related areas are added advantages.

**Required Areas:**

Genetics, Plant Breeding, Modern Techniques in Crop Protection Technology

**Department of Animal and Food Sciences**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Food Science and Postharvest Technology**
  - Candidates should possess a B.Sc. Special/ Honors Degree in Food Science or B.Sc. Special/ Honors Degree in Agriculture or Agriculture Technology and Management specialized in Food Science and/ or Postharvest Technology with a second-class upper division or higher.
  - Postgraduate qualification related to Food Science and/ or Postharvest Technology will be an added advantage.

**Required Areas:**

Postharvest Technology, Food Chemistry, Food Nutrition, Food Microbiology, Food Analysis, Food Packaging.

## Department of Agricultural Systems

- **Post of Professor of Agricultural Systems**

**Specialized areas: Agricultural Systems/ Agricultural Economics/ Agricultural Extension**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
  - Teaching & Academic Development
  - Research & Creative Work
  - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Agricultural Economics/ Agribusiness (2 positions)**

- Candidates should possess a B.Sc. Special/ Honours in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Economics and/or Agribusiness from a recognized university, with a second-class upper division or higher.
- Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages

**Required Areas:**

Developmental Economics, International Trade, Agricultural Marketing, Farm Finance and Management

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Agricultural Systems**

- Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Systems or related disciplines from a recognized university, with a second-class upper division or higher.
- Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages

**Required Areas:**

Agricultural Systems, Agro-Ecotourism, Sustainable Agriculture, Global Food Systems, Risk and Quality Management in Agricultural Systems.

## Department of Agricultural Engineering & Soil Sciences

- **Post of Professor of Agricultural Engineering/ Soil Sciences**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (b) Five (05) copies of self-assessment of career specifying the contribution to
  - Teaching & Academic Development
  - Research & Creative Work
  - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications).

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Water Resource Management**
  - Candidates should possess a B.Sc. Special/ Honours Degree in Agriculture, specialized in Agricultural Engineering (Water Management).
  - Preference will be given for the candidates who possess post graduate (preferably a doctoral) Degree in the relevant field of study. Knowledge on Statistics, Waste Management would be an added advantages
  - Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages

**Required Areas:**

Irrigation Engineering, Waste Management, Hydrology, Climatology

## 02 FACULTY OF APPLIED SCIENCES

### Department of Physical Science

- **Post of Professor of Physics or Mathematics or equivalent.**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (b) Five (05) copies of self-assessment of career specifying the contribution to
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- (d) Five (05) Titles of outstanding research papers (Publications).

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

All the candidates applying for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed) should have postgraduate specialization in one of the following areas.

**Required Areas:**

**I. Physics**

(Preference will be given to candidates with a Ph.D in Physics or equivalent)

**II. Statistics**

(Preference will be given to candidates with a Ph.D in Statistics with Mathematics and Statistics as subjects in the BSc degree or equivalent)

### Department of Biological Sciences

- **Post of Professor of Biological Sciences.**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Molecular Biotechnology/ Molecular Biology/ Microbiology**  
Candidates who wish to apply for Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Molecular Biotechnology/ Molecular Biology/ Microbiology position should possess the following minimum qualifications.

- I. Bachelor of Science Degree with a Class in Microbiology/ Molecular Biology/ Biotechnology/ Biochemistry and Molecular Biology/ Applied Biology with specialization in Microbiology from a recognized university.

Candidates who wish to apply for Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

- Bachelor of Science Degree with a Class in Microbiology/ Molecular Biology/ Biotechnology/ Biochemistry and Molecular Biology/ Applied Biology with specialization in Microbiology from a recognized university.

AND

- Postgraduate specialization M.Phil or Ph.D (preferably Ph.D.), in one of the following areas with prior teaching and research experience are an added advantage.

**Required areas:**

- I. Microbial Biotechnology, Microbial Ecology, Environmental Microbiology and Microbial Electrochemistry, Plant – Microbe Interactions.

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biology/ Botany**

Candidates who wish to apply for post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biology/ Botany position should possess the following minimum qualifications:

- Bachelor of Science Honors/ Special Degree in Botany/ Biology/ Applied Biology from a recognized university.

Candidates who wish to apply for the post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

- Bachelor of Science Degree Honors/ Special Degree in Botany/ Biology/ Applied Biology from a recognized university.

AND

- Postgraduate specialization M.Phil or Ph.D (preferably Ph.D.), in one of the following areas with prior teaching and research experience are an added advantage.

**Required areas:**

- I. Plant Systematics, Plant Physiology, Seed Ecology, Biodiversity, Geographic Information System

**Department of Chemical Sciences**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemistry**

- All the candidates should possess a B.Sc. Honors/ Special Degree in Chemistry.
- Preference will be given to candidates with a PhD in Physical Chemistry/ Inorganic Chemistry.

**Department of Computing**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Applicants should possess a Bachelor of Science Honours/ Special Degree.

**Required Areas:**

- I. Information & Communication Technology/ Information Technology/ Computer Science/ Computer Engineering/ Information Systems/ Software Engineering

### **Department of Health Promotion**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**
  - All the candidates should possess a B.Sc. General/ Special Degree in Health Promotion or MBBS Degree.

## **03 FACULTY OF MANAGEMENT STUDIES**

### **Department of Accountancy & Finance**

- **Post of Professor of Accountancy & Finance.**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

  - (a) The Curriculum Vitae & Application Form.
  - (b) Five (05) copies of self-assessment of career specifying the contribution to
    - Teaching & Academic Development
    - Research & Creative Work
    - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
  - (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
  - (d) Five (05) Titles of outstanding research papers (Publications)
- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in Accountancy & Finance or a related field from a recognized University.

*Areas of Specialization:* - Business Valuation  
Data Analytics and Visualization  
Contemporary Accounting in Blockchain and Digital Finance  
Financial Econometrics  
Blockchain and Cryptocurrency Accounting  
Financial Derivatives and Risk Management  
Artificial Intelligence in Accounting  
Behavioural Finance

### **Department of Business Management**

- **Post of Professor of Business Management**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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    - Research & Creative Work
    - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
  - (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
  - (d) Five (05) Titles of outstanding research papers (Publications)
- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in Business Management or a related field from a recognized University.

*Areas of Specialization:* - Strategic Management  
International Business Management  
Entrepreneurship and Small Business Management  
Operations Management  
Business Analytics  
Creativity and Innovation Management  
Business Design Thinking

### **Department of Human Resource Management**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in Human Resource Management or a related field from a recognized University.

*Areas of Specialization:* - HRM Capstone  
Strategic Human Resource Management  
Sustainability in HRM  
Contemporary HRM  
HR Metrics and Analytics

### **Department of Tourism and Hospitality Management**

- **Post of Professor of Tourism and Hospitality Management**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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  - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in Tourism & Hospitality Management or a related field from a recognized University.

*Areas of Specialization:* - Housekeeping Operations  
Front Office Management  
Food & Beverage Service  
Event Management

### **Department of Information Systems**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should have a Special/ Honors Degree in Information Systems or a related field from a recognized University

*Areas of Specialization:* - System Analysis and Design  
Database Management  
Information Systems Security  
Information Systems Auditing  
Data Science  
Web Design

## 04 FACULTY OF MEDICINE & ALLIED SCIENCES

### Deans Office

- **Post of Professor**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (b) Five (05) copies of self-assessment of career specifying the contribution to
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  - Research & Creative Work
  - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree

### Department of Anatomy

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree

### Department of Biochemistry

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree

### Department of Community Medicine

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have
  - Experience in handling public health field teaching and training activities for undergraduate
  - Experience in working with multi-country public health projects
  - MD in Community Medicine with Board Certification - PGIM University of Colombo.

### Department of Physiology

- **Post of Professor of Physiology**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
- (b) Five (05) copies of self-assessment of career specifying the contribution to
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  - Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
  - Candidates must be qualified with MBBS Degree

#### **Department of Family Medicine**

- **Post of Professor of Family Medicine**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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    - Dissemination of knowledge, and University and National Development

As per given in the attached marking scheme in the circular
  - (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
  - (d) Five (05) Titles of outstanding research papers (Publications)
- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
  - Candidates must be qualified with MBBS Degree
  - Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

#### **Department of Obstetrics & Gynaecology**

- **Post of Professor of Obstetrics & Gynaecology**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

  - (a) The Curriculum Vitae & Application Form.
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    - Dissemination of knowledge, and University and National Development

As per given in the attached marking scheme in the circular
  - (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
  - (d) Five (05) Titles of outstanding research papers (Publications)
- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
  - Candidates must be qualified with MBBS Degree
  - Preference will be given to those who have an MD in Obstetrics and Gynaecology with Board Certification - PGIM University of Colombo.

#### **Department of Medicine**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**
  - Candidates must be qualified with MBBS Degree
  - Preference will be given to those who have an MD in Medicine with Board Certification - PGIM University of Colombo.



## **Department of Microbiology**

- **Post of Professor of Microbiology**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Microbiology/Virology with Board Certification – PGIM University of Colombo or Doctoral Degree in Medical Microbiology or related discipline.

## **Department of Paediatrics**

- **Post of Professor of Paediatrics**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Paediatrics with Board Certification – PGIM University of Colombo.

## **Department of Parasitology**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Parasitology with Board Certification – PGIM University of Colombo.

## **Department of Pharmacology**

- **Post of Professor of Pharmacology**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Internal Medicine/Paediatrics/ Family Medicine and MSc in Clinical Pharmacology – PGIM University of Colombo.

## **Department of Psychiatry**

- **Post of Professor of Psychiatry**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have a Doctoral Degree in Psychiatry with Board Certification – PGIM University of Colombo.

## **Department of Surgery**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Surgery with Board Certification – PGIM University of Colombo.

## **Department of Pathology**

- **Post of Professor of Pathology**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University

Grants Commission Circular 04/2014 of 01.04.2014.

- (a) The Curriculum Vitae & Application Form.
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- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Pathology with Board Certification - PGIM University of Colombo.

### **Department of Forensic Medicine**

- **Post of Professor of Forensic Medicine**

The applications should be accomplished with the following in terms of the University Grants Commission Establishment Circular letter 04/2010 of 19.03.2010 and University Grants Commission Circular 04/2014 of 01.04.2014.

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  - o Dissemination of knowledge, and University and National DevelopmentAs per given in the attached marking scheme in the circular
- (c) Three (03) copies of Publications, Research Papers and Other Relevant Documents.
- (d) Five (05) Titles of outstanding research papers (Publications)

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree
- Preference will be given to those who have an MD in Forensic Medicine with Board Certification - PGIM University of Colombo.

### **Medical Education Unit**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with MBBS Degree

## **05 FACULTY OF SOCIAL SCIENCES & HUMANITIES**

### **Department of Social Sciences**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

- Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Sociology and Full time Masters/M.Phil. / PhD in the relevant field.

### **Department of Humanities**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mass Communication**

- Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Mass Communication and Full time Masters/M.Phil. / PhD in the relevant field.

### **Department of Archaeology & Heritage Management**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Archaeology & Heritage Management**

- Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Archaeology and Heritage Management and Full time Masters/M.Phil. / PhD in the relevant field.

*Required Areas: -* Field and Analytical Archaeology, Heritage Management, Project Management, Architectural and Material Conservation, Historical Archaeology, Irrigation Archaeology

### **Department of Languages**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Japanese**

- Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Japanese and Full time Masters/M.Phil. / PhD in the relevant field.

### **Department of Economics**

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Economics**

- Candidates must be qualified with a Bachelor's Degree (Special/ Honours) in Economics and Full time Masters/M.Phil. / PhD in the relevant field. Special preference will be given to candidates with university teaching and research experience in the fields of Mathematics and Statistics.

### **Department of English Language Teaching**

- **Post of Instructor in English Grade III** (Selection by written test and Interview)

- Candidates should have a Special/ Honors Degree in English  
OR
- A General Degree with English Language as a subject  
OR
- A Special/General Degree with a Diploma in English of not less than 18 months duration obtained from a university or UGC recognized other Higher Educational Institution  
OR
- The Postgraduate Diploma/ Masters in Teaching of English as a Second Language from the University of Colombo/ Open University of Sri Lanka or an equivalent qualification of not less than one year duration obtained from a University of UGC recognized other Higher Educational Institution  
OR
- The Trained Teachers' Certificate in English with at least 3 years experience after training  
OR
- The specialist English Trained Teachers' Certificate with at least 03 years experience after training  
OR
- National Diploma in Teaching English as a Second Language offered by the College of Education with at least 3 years post qualifying experience in teaching English  
OR
- Higher National Diploma in English of not less than 2 years duration offered by the Sri Lanka Institute of Advanced Technological Education (SLIATE) with at least 3 years post qualifying experience in teaching English

## 06 FACULTY OF TECHNOLOGY

### Department of Bioprocess Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Bioinformatics**

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess;

- BBST Degree / B.Sc. special degree in; Bioprocess Technology / Bioinformatics / Agriculture or Agriculture related degrees / Molecular Biology and Biotechnology / Biochemistry and molecular biology / Molecular biology-related degrees / Fisheries and Marine Sciences / Animal Science & Fisheries / Zoology / Botany / Microbiology from a recognized University in Sri Lanka

AND

- Ph.D/ M.Phil in the Bioinformatics, Biology, Biotechnology, Marine Biology, and Microbiology.

Preference will be given to candidates with high-performance computing experience, data analysis models, fluency in MATLAB, FORTRAN, R and Python, next-generation sequencing (WGS and RNA seq), genome / transcriptome assembly, and annotation.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a;

- BBST Degree / B. Sc. special degree in; Bioinformatics / Bioprocess Technology / Agriculture / Molecular Biology / Biochemistry / Zoology / Botany / Biotechnology / Microbiology from a recognized University.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Drug Designing**

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc special degree in Chemistry/ Molecular Biology and Biotechnology from a recognized university

AND

- Ph.D/ M.Phil in the Drug Designing/ Computation Chemistry/ Molecular Biology and Biotechnology from a recognized university

Preference will be given to candidates with experience in Drug Designing and Synthesis.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

- BBST degree / B. Sc. special degree in; Bioprocess Technology / Chemistry/ Molecular biology and Biotechnology with Drug Designing as a subject

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Bioprocess Technology**

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess;

- BBST degree / B. Sc. special degree in; Bioprocess Technology /Bioprocess Engineering / Microbiology / Botany/ Chemistry/ Chemical and Process Engineering

AND

- Ph.D/ M.Phil in Bioprocess Technology/ Bioprocess Engineering.

Preference will be given to candidates with experience in Bioreactor Design and Operation, Bioprocess Optimization and Simulation, and Bioprocess Instrumentation and Control.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

➤ BBST degree / B. Sc. special degree in; Bioprocess Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Mycology**

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess;

➤ B.Sc. special degree in; Microbiology, Applied Biology, and Microbiology from a recognized University in Sri Lanka

AND

➤ Ph.D./M.Phil. in Mycology.

Preference will be given to candidates with hands on experience in mycology techniques, microfungi, endophytes.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

➤ B. Sc. special degree in Microbiology from a recognized University

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Plant Biotechnology**

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess;

➤ BBST Degree / B.Sc. special degree in; Bioprocess Technology, Agriculture or Agriculture related degrees / Molecular Biology and Biotechnology / Plant Molecular biology-related degrees / Botany from a recognized University in Sri Lanka

AND

➤ Ph.D./M.Phil. in Plant Biotechnology.

Preference will be given to candidates with hands on experience in genome editing, transgenics, and plant transcriptomics.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

➤ BBST Degree / B. Sc. special degree in Bioprocess Technology /Agriculture / Plant Molecular Biology / Plant Biotechnology from a recognized University

### **Department of Electrical and Electronic Technology**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Electrical and Electronic Technology**

**Areas of Specialty: Electrical System Design, Installation and Control, Electrical Power, Digital and Analog Electronics, Telecommunication, Fibre Optiques, Wireless Communication, Electric Vehicles and Charging Systems, Electrical Storage Systems**

Candidates who wish to apply for the post of Senior Lecturer should possess;

➤ A Bachelor of Science in Engineering (B.Sc.Eng.) Honours in Electrical and Electronics Engineering from a recognized university AND postgraduate research degree in

Engineering relevant to the areas of specialization requested.

OR

- A Bachelor of Engineering Technology (B.E.T.) Honours in Electrical and Electronic Technology from a recognized university AND a postgraduate research degree in Engineering relevant to the requested areas of specialization.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess;

- A Bachelor of Science in Engineering (B.Sc.Eng.) Honours in Electrical and Electronics Engineering from a recognized university.

OR

- A Bachelor of Engineering Technology (B.E.T.) in Electrical and Electronic Technology from a recognized university.

OR

- A Bachelor of Engineering Technology (B.E.T.) Honours in a relevant Technology Degree Programme from a recognized university, with at least 75% of the degree credit weight in Electrical and Electronics Technology subjects AND at least one year of industry experience in the electrical and electronics field.

### **Department of Material Technology**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Polymer Technology**

- Must possess BETHons, BSc.EngHons or BScHons degree with a substantial component in the field of Polymer Science or Polymer Technology.
- Candidates applying for post of Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed) must possess relevant postgraduate qualifications in Polymer Technology at a level required for the applied post as stipulated by the UGC.
- Candidates with industrial experience in Polymer Technology will be given preference.

### **Department of Food Technology**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Food Chemistry & Food Analysis, Human Nutrition, Food Microbiology, Food Processing Technology**

All the candidates who wish to apply for the post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

- Bachelor's (Special/Honors) Degree in Food Science and Technology/ Food Science and Nutrition/ Biosystems Technology in Food Technology/ Agriculture or an Agriculture based disciplines with a specialization in Food Science and Technology or any other relevant discipline.

AND

- Ph.D/ M.Phil in Food Science and Technology

All the candidates who wish to apply for the post of Lecturer (Probationary) should possess;

- Bachelor's (Special/Honors) Degree in Food Science and Technology, Food Science and Nutrition or Biosystems Technology in Food Technology
- Preference will be given to candidates with experience in teaching in the relevant field at university level.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Food Engineering, Food Physics**

All the candidates who wish to apply for the post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

➤ Bachelor's (Special/Honors) Degree in Food Science and Technology/ Food Science and Nutrition/ Agriculture or Agriculture based disciplines with a specialization in Food Science and Technology, Agricultural Engineering/ Mechanical Engineering or any other relevant discipline.

AND

➤ Ph.D/ M.Phil in Food Science and Technology, Food Engineering, Food Process Engineering or any other relevant discipline.

All the candidates who wish to apply for the post of Lecturer (Probationary) should possess;

➤ Bachelor's (Special/Honors) Degree in Food Science and Technology or Food Science and Nutrition

- Preference will be given to candidates with experience in teaching in the relevant field at university level.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Area of Specialty: Analytical Chemistry, Bioanalytical Chemistry, Physical Chemistry, Nanotechnology**

All the candidates who wish to apply for the post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) should possess;

➤ Bachelor's (Special/Honors) Degree in Chemistry/ Applied Chemistry or equivalent with major in Chemistry

AND

➤ Ph.D/ M.Phil in Analytical Chemistry/ Bioanalytical Chemistry/ Physical Chemistry or Nanotechnology

All the candidates who wish to apply for the post of Lecturer (Probationary) should possess;

➤ Bachelor's (Special/Honors) Degree in Chemistry or Applied Chemistry

- Preference will be given to candidates with experience in teaching in the relevant field at university level.

### **Department of Information & Communication Technology**

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Note: The preference will be given to those with knowledge in multiple areas in computing such as, Mobile Computing/ Mobile Application Development/ Networking/ Software Engineering/ Database Systems/ VR and Game Development/ System Architecture/ Robotics/ Embedded Systems/ IOT/ Artificial Intelligence

**Lecturer (Probationary)**

➤ A Bachelor's Degree in Computing (ICT/IT/ Computer Engineering/ Computer Science/ Software Engineering/ Information Systems) with First or Second Class (Upper Division) Honors



OR

- A Bachelor's Degree in Computing (ICT/IT/ Computer Engineering/ Computer Science/ Software Engineering/ Information Systems) with Second Class (Lower Division) Honors

OR

- A Degree with specialization in the relevant subject-without Honors or any other degree with at least Second Class Honors, AND a Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

- Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

#### **Lecturer (Unconfirmed)**

- Candidates shall possess the academic qualifications required for Lecturer (Probationary)  
AND

- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field.

OR

- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- Less than six (06) years of experience in one or more of the following;

- \* Teaching at University level
- \* Professional experience
- \* Research in a recognized Institution
- \* Postgraduate Studies

#### **Senior Lecturer Grade II**

- Candidates shall possess the academic qualifications required for Lecture (Probationary)  
AND

- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field.

OR

- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- At least six (06) years of experience in one or more of the following;

- \* Teaching at University level
- \* Professional experience
- \* Research in a recognized Institution
- \* Postgraduate Studies

#### **Senior Lecturer Grade I**

- Candidates shall possess the academic qualifications required for Lecturer (Probationary)  
AND

- A Master's Degree in the relevant field with full-time research of at least 02 years (or an equivalent part-time course of study) or a doctoral Degree in the relevant field.

OR

- Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- At least twelve (12) years of experience in one or more of the following;
  - \* Teaching at University level
  - \* Professional experience
  - \* Research in a recognized Institution
  - \* Postgraduate Studies

## 06 LIBRARY

- **Post of Senior Assistant Librarian Grade I**

- A First or a Second Class (Upper Division) in a Special Degree  
OR
- A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree  
OR
- A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis / dissertation  
AND
- A Master's Degree in Library and Information Sciences obtained after a full-time course of study of at least two academic years duration (or and equivalent part-time course of Study) with a research component by way of thesis/ dissertation or a Doctoral Degree  
AND
- At least twelve (12) years of experience of which not less than six (06) years should have been after obtaining qualifications stipulated in (2) above in one or more of the following;
  - Experience in Librarianship in recognized Library
  - Professional and academic competence & quality of service withing the library
  - Research in Library & Information Sciences or any other related field in a recognized Institution

Note: Evidence of continuing active participation in research or professional experience will also be an important factor in the Selection.

- **Post of Senior Assistant Librarian Grade II**

- A First or a Second Class (Upper Division) in a Special Degree  
OR
- A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;  
OR
- A pass in a Degree Examination and Postgraduate Degree of at least 02 academic years duration in the field of Library and information Sciences with a research component by way of thesis / dissertation  
AND
- A Master's Degree in Library and Information Sciences obtained after a full-time course of study of at least two academic years duration (or and equivalent part-time course of Study) with a research component by way of thesis / dissertation or a Doctoral Degree  
AND
- At least six (06) years of experience one or more of the following including the time

- devoted to acquire the qualifications at (2) above;
  - Experience in Librarianship in recognized Library
  - Professional and academic competence & quality of service withing the library
  - Research in Library & Information Sciences or any other related field in a recognized Institution
- Note: Evidence of continuing active participation in research or professional experience will also be an important factor in the Selection.
- **Post of Assistant Librarian**
  - A First or a Second Class (Upper Division) in a Special Degree  
OR
  - A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;  
OR
  - A pass in a Degree Examination and Postgraduate Degree of at least 02 academic years duration in the field of Library and information Sciences with a research component by way of thesis / dissertation
  - Preference will be given to candidates with a degree in Computer Science/ information Technology as a subject and minimum of one year experience with Digital Library Systems/maintaining/ troubleshooting Linux-based Applications.
- **Post of Assistant Network Manager Grade II**
  - A First Class or Second Class in the B.Sc. Special Degree in computer Science / Computer Engineering from a recognized University  
OR
  - A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University  
OR  
A first or Second Class in the B.Sc. General Degree with computing as a subject component from a recognized University  
AND  
One year experience in the field of Computing / Networking
  - Pass in B.Sc. General Degree with computing as a subject component from a recognized University  
OR
  - A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University  
AND
  - Two years' experience in the field of computing /Networking  
OR
  - A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University  
AND
  - Three years' experience in the field of computing /Networking  
OR  
Any other Degree  
A Postgraduate Diploma in Computer Science /Computer Technology from a recognized University  
AND  
One year experience in the field of computing/ Networking

OR

- 15 years' experience as a computer Programmer in the University Service

### Job Description

01. Implementing, maintaining, upgrading and troubleshooting servers, network switches, LAN/ WAN equipment, workstation and Wi-Fi solutions.
02. Maintain network performance by performing network monitoring, traffic analysis and performance tuning.
03. Establish network specification by conferring with users; analyzing workflow, access information, and security requirements.
04. Establish network by evaluating network performance issues including availability, utilization, throughput and latency; planning and executing the selection, installation, configuration, and testing of equipment;
05. Monitoring and configuring network security and proper connectivity.
06. Prepare network policies and procedures.
07. Install and integrate new server hardware and applications, if and when required.
08. Resolve problems reported by end user in time

### Important

Please follow the following Circulars and others for the basic requirements to apply by visiting the University Web Site: <http://www.rjt.ac.lk/> under the vacancy.

01. *Post of Professor - UGC Circular No. 916, 04/2010 and 04/2014*
02. *Post of Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - UGC Circular Nos. 721, 08/2005, 08/2016, 08/2016 (I), 08/2016 (II), 08/2016 (III) and 07/2018*
03. *Post of Senior Assistant Librarian Grade I/ Senior Assistant Librarian Grade II/ Assistant Librarian - UGC Circular No. 921*
04. *Post of Assistant Network Manager - UGC Circular No. 725*
05. *Post of Instructor in English Grade III - UGC Circular No. 14/2017*

### Remuneration and Other Benefits

#### Remuneration

Post	Salary Code	Salary Scale	Academic Allowance
Professor	U-AC 5 (II)-2016 A	Rs. 117,350 - 13x2700 - 152,450 p.m. as at 01.01.2020	203%
Senior Lecturer Grade I/ Senior Assistant Librarian Grade I	U-AC 3 (I)-2016 A	Rs. 91,310 - 7x2170 - 106,500 p.m. as at 01.01.2020	189%
Senior Lecturer Grade II/ Senior Assistant Librarian Grade II	U-AC 3 (II)-2016 A	Rs. 79,360 - 11x1630 - 97,290 p.m. as at 01.01.2020	189%
Lecturer (Unconfirmed)	U-AC 3 (III)-2016 A	Rs. 69,580 - 5x1630 - 77,730 p.m. as at 01.01.2020	164%
Lecturer (Probationary)/ Assistant Librarian	U-AC 3 (IV)-2016 A	Rs. 54,600 - 10x1335 - 67,950 p.m. as at 01.01.2020	144%
Assistant Network Manager Grade II	U-AS 2 (II)-2016 A	Rs. 50,625 - 03x1335 - 54,630 (EB) 55,965 - 14x1335 - 74,655 p.m. as at 01.01.2020	--
Instructor in English Grade III	U-AS 1 (II)- 2016 A	Rs. 41,095 - 10 x 660 - 52,975 p.m. as at 01.01.2020	--

**Note:**

In addition to the salaries, the eligible allowances will be paid considering the Basic Salary.

**Other Benefits for Academic staff**

- ❖ Entitled for Sabbatical Leave, Study Leave, Conference Leave, Special Leave as and when applicable.
- ❖ Loan Facilities
- ❖ Motor Vehicle Permits on Concessionary Terms when applicable.
- ❖ Air Tickets for teacher and spouse when travelling on Sabbatical Leave.
- ❖ Agrahara insurance scheme under the National Insurance Trust Fund

**Provident Fund & Pension Fund**

- ❖ Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).
- ❖ The employees who will not be able to serve twenty years or more in the University System from the date of appointment to the compulsory age of retirement (Academic - 65, Non-Academic -60) will not be contributed to the Universities Pension Fund and such employee will not be a member of the Universities Pension Fund (Pension Circular letter No. 12 dated 16.12.2016).

**Remuneration Details**

For remuneration details mainly refer Commission Circular No. 17/2016 (V) for salaries and refer UGC Circular No. 999, Circular No. 01/2014, 02/2016 for Academic allowance and Circular No. 02/2014 for Cost of Living allowance, Commission Circular No. 1000 and Establishments Circular Letter No. 05/2014 for Research Allowance by visiting UGC web site <http://www.ugc.ac.lk/en/policy/commission-circulars.html> .

**Applications**

The application forms and relevant information could be downloaded from the University Web Site: <http://www.rjt.ac.lk/vacancies/>.

**How to apply**

- I. The post applied should clearly be mentioned in the application (one post only)
- II. The post applied for should be marked on the top left-hand corner of the envelope
- III. The candidates who apply for **more than one post should submit separate applications in separate covers** for each post
- IV. Permanent staff candidates in Public Service, Corporations, Statutory Boards and Universities should forward their applications through respective Heads of Institutions. Such applicants are advised to send an advance copy of the application to reach the Deputy Registrar, Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 30<sup>th</sup> April 2025 at 4.00 p.m.** Applications which are not received through proper channels will be rejected
- V. Certified Photocopies of the certificates of Educational/Professional qualifications and Service Certificates etc. should be sent along with the application

The duly completed applications on prescribed forms together with certified copies of relevant documents (degree certificates, detailed certificate of the degree, service certificates etc.) should be sent under Registered Post to reach the Deputy Registrar/ Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 30<sup>th</sup> April 2025 at 4.00 p.m.** Applications received after the closing date will be rejected.

Additional documentation in support of any application will not be entertained after the closing date of applications.

Applications through respective Heads of Department will not be accepted after two weeks of closing date of application.

Candidates should have completed the requisite qualifications for this post in every aspect on or before the closing date of the applications.

Incomplete applications, applications without supporting documents (degree certificates, detailed certificate of the degree, service certificates etc.), applications received after the closing date will be rejected. Complaints on applications that lost or delayed in post will not be entertained.

University reserves the right to shortlist eligible candidates and call for interview only such candidates.

**Registrar**

Rajarata University of Sri Lanka

Mihintale.

Date: 23.03.2025